



Corna • Kokosing

Construction Company

Public Notice (PLEASE POST)

Corna Kokosing Construction Company is now accepting applications for entry into our Apprenticeship Program. Acceptance into our Apprenticeship Program includes full-time employment (at an apprenticeship wage) with full-time employee benefits.

Trades being offered are Carpentry and Ironworker. Each apprenticeship requires completing 2000 hours of on-the-job training (OJT) and a minimum of 144 hours of classroom related instruction per year. The length of the apprenticeship depends on the trade area.

- Ironworker is a 3-year programs (6000 hours OJT/ 432 hours classroom instruction)
- Carpentry is a 4-year program (8000 hours OJT/ 576 hours classroom instruction)

To be considered for acceptance into this program, the applicant must meet the following qualifications:

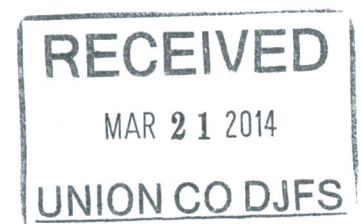
1. Be at least 18 years of age (16 years of age and a senior if enrolled in an approved School-to-Apprenticeship Program)
2. Have a high school diploma, GED or enrolled in an approved School-to-Apprenticeship Program
3. Hold a valid Ohio Drivers License
4. Have reliable transportation
5. Pass a pre-employment drug screening test
6. Be physically fit to perform the work chosen trade

If we consider you a possible candidate, you will be notified by mail to appear for an interview with our recruiter and a member of our Apprenticeship Program Committee.

Selection of apprenticeship applicants under this program shall be on the basis of qualifications without regard to race, color, religion, national origin, age, gender, Veteran or military status, sexual orientation or non-disqualifying disability. The committee takes affirmative action to provide equal opportunity in the apprenticeship program as required under Title 29 of the Code of Federal regulations, Part 30.

Corna Kokosing's Apprenticeship Program is approved by and registered with the Ohio State Apprenticeship Council and the US Department of Labor's Office of Apprenticeship.

**APPLICATIONS MAY BE PICKED UP AND WILL BE ACCEPTED WEEKDAYS FROM 8:00 AM TO 5:00 PM
AT 6235 WESTERVILLE ROAD, WESTERVILLE, OHIO OR APPLY ON-LINE AT WWW.CORNA.COM**



There is a Difference Integrity. Quality. Commitment.

As a member of our nationally recognized and award winning Apprenticeship Program, you will:

- Earn a State of Ohio issued Journeyperson Certificate
- Earn college credits
- Become a highly skilled craft tradesperson through hands-on training and on-the-job experience
- Work for Central Ohio's largest self-performing general contractor

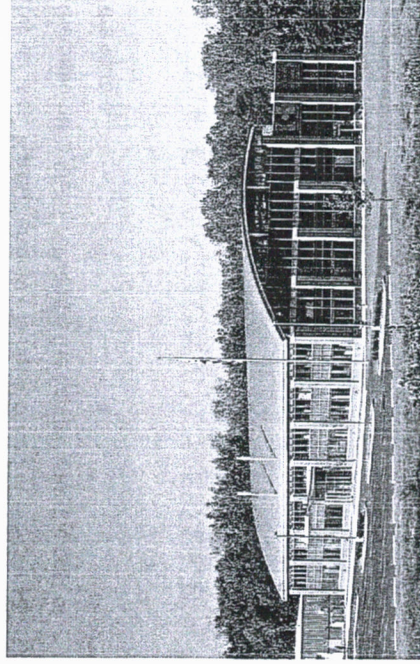
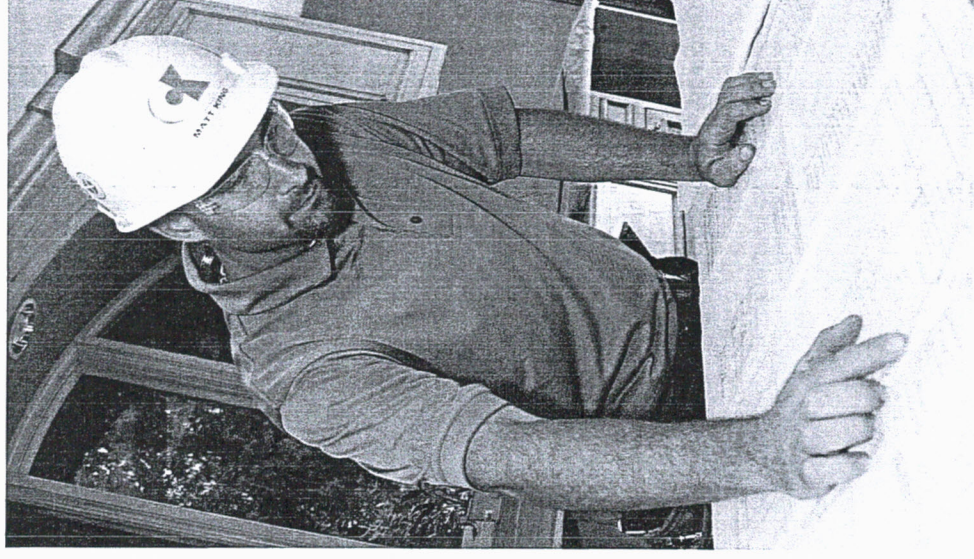
Our Apprentices Receive:

- Competitive Wages
- Medical and Life Insurance
- 401(K) Retirement Plan
- Paid Time-off (PTO)
- Educational reimbursement and additional training available

*Applications for
Corna Kokosing's
Apprenticeship Program
are accepted throughout
the year.*



APPRENTICESHIP PROGRAM



**Corna Kokosing
Construction Company**

6235 Westerville Road

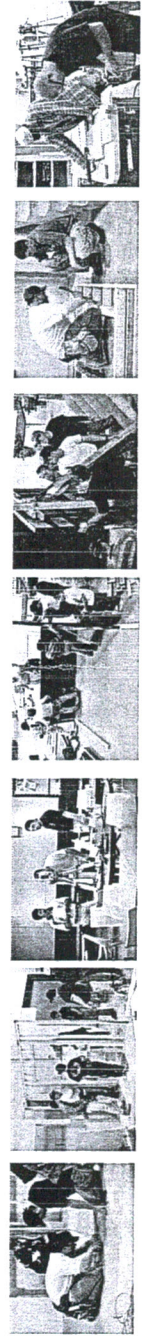
Westerville, OH 43081

Phone: 614-901-8844

Fax: 614-212-5599

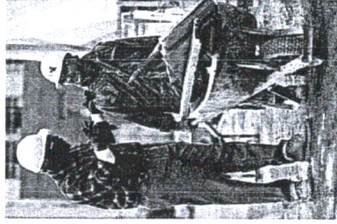
www.corna.com

*Our mission is to safely and profitably
provide the best construction services
with skill, responsibility and integrity.*



What is Apprenticeship?

- Relationship between an employer and employee during which time the employee (apprentice) learns a specific trade.
- Includes both on-the-job training and classroom instruction.
- During this time, the apprentice works with experienced workers known as journeymen.
- Upon successful completion of the apprenticeship program, each apprentice obtains the status of a journeyman and receives a journeyman's certificate issued by the State of Ohio.



COLLEGE CREDIT

Upon completion of the apprenticeship program, each apprentice will have accumulated up to 15 quarter hours toward a Construction Management Degree through a reciprocating agreement with Columbus State Community College. Courses taken include Safety and Loss Prevention, Construction Methods, Construction Materials and Construction Drawings. These courses are a requirement of the apprenticeship program. CK will pay up front for the tuition fees. If a "C" or better is not received in the course, the apprentice MUST reimburse the company for the cost of the course.

CLASS LOCATION/SCHEDULE

Apprenticeship classes are held at the Corna Kokosing's Main Office, Columbus State Community College and various job sites. Apprenticeship classes begin in October and continue through April. Classes meet every Tuesday evenings from 5:00 to 9:00 pm from October to April. In addition to Tuesday evenings, classes meet on Thursday evenings from 5:00 to 9:00 pm beginning in January and ending in April.



Start building your future today.

CERTIFICATIONS

Certifications gained by completing the apprenticeship program include:

- 10 hour OSHA Certification
- First Aid/CPR Certification
- Journeyman's Certification
- Certificate of Completion

QUALIFYING FOR PROGRAM

- Must be at least 18 years old with a high school diploma or GED OR in an approved school-to-apprenticeship program
- Valid driver's license
- Reliable transportation
- Pass pre-employment drug screening

APPRENTICESHIP WAGES

Apprentices are paid a percentage of the base wage for each trade area. The percentage is based on the completion of every 1000 on-the-job training hours. The structure below is the minimum pay range for apprentices.

OJT Hours	Percentage
0000-1000	60%
1001-2000	65%
2001-3000	70%
3001-4000	75%
4001-5000	80%
5001-6000	85%
6001-7000	90%
7001-8000	95%
8001-Plus	100%

APPRENTICESHIP TRADES

Corna/Kokosing offers apprenticeships in the following trades:

- Carpentry—4 year program
- Ironworking—3 year program

PROGRAM ACCREDITATION

Corna Kokosing's Apprenticeship Program is approved and registered with the State of Ohio Apprenticeship Council and the US Department of Labor's Office of Apprenticeship.